



St Bartholomew's Catholic Primary School
Appointment of class teacher, February 2015

TRAINING AND QUALIFICATIONS	ESSENTIAL/ DESIRABLE	*SOURCE
Practising Catholic	D	A,R
Qualified teacher status	E	A
Catholic Certificate of Religious Studies or commitment to obtain	D	A
Degree	E	A
Recent participation in a range of relevant in-service training	E	A

PROFESSIONAL KNOWLEDGE & UNDERSTANDING	ESSENTIAL/ DESIRABLE	SOURCE
Sound understanding of the distinctive nature of a Catholic School	D	A,I
Able to articulate a philosophy for Catholic Education	D	A,I
Understanding of and commitment to curriculum Religious Education	D	A,I
Experience in leading collective acts of worship	D	A,I
Pupils' Educational development	E	A,I,T
Curriculum & assessment, including subjects and cross-curricular aspects	E	A,I,T
Effective teaching and learning strategies	E	A,I,T

PERSONAL SKILLS & ATTRIBUTES	ESSENTIAL/ DESIRABLE	SOURCE
Good communication skills	E	A,I,T
Good interpersonal skills	E	A,I,T
Stamina and resilience	E	A,I,T
Personal drive to ensure potential for each child is maximised	E	A,I,T
Ability to act as a role model for pupils and staff by setting high professional standards	E	A,R,I



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OTHER REQUIREMENTS	ESSENTIAL/ DESIRABLE	SOURCE
Application forms should be completed in full	E	A
Letters should be clear and concise and should address the criteria identified in the person specification	E	A

CONFIDENTIAL REFERENCES & REPORTS	ESSENTIAL/ DESIRABLE	SOURCE
Written references only	E	R
Confirming professional and personal knowledge, skills & abilities referred to above	E	R
Positive and supportive faith reference from priest where applicant regularly worships	D	R
Positive recommendation from current employer	E	R
Satisfactory health and attendance record	E	A,R

* SOURCE
A= APPLICATION
I= INTERVIEW
R= REFERENCE
T= TASK/OBSERVATION